



Policy on Equality and Diversity

IMBeR employees are bound by the workplace policies of their host institutions and the laws the countries they work in. IMBeR adheres to the laws against discrimination on the basis of gender, marital status, pregnancy or parental responsibilities, race (including ethnic origin, colour, nationality and national origin), disability, sexual orientation, religion or belief, or age.

IMBeR also has its own policy on equality and diversity. This policy applies to IMBeR employees, individuals (volunteers or paid) representing IMBeR, and participants in IMBeR meetings, workshops and conferences.

IMBeR is committed to promoting diversity across discipline, country, socioeconomic status, gender and ethnicity. This includes decisions pertaining to the recruitment of staff, the location of meetings, and the acceptance of participants. As such, IMBeR actively promotes the inclusion of otherwise underrepresented demographics in international scientific fora, including women, individuals from developing countries, and members of the Black, Asian and Minority Ethnic communities.