



**IMBeR**  
Integrated Marine Biosphere Research

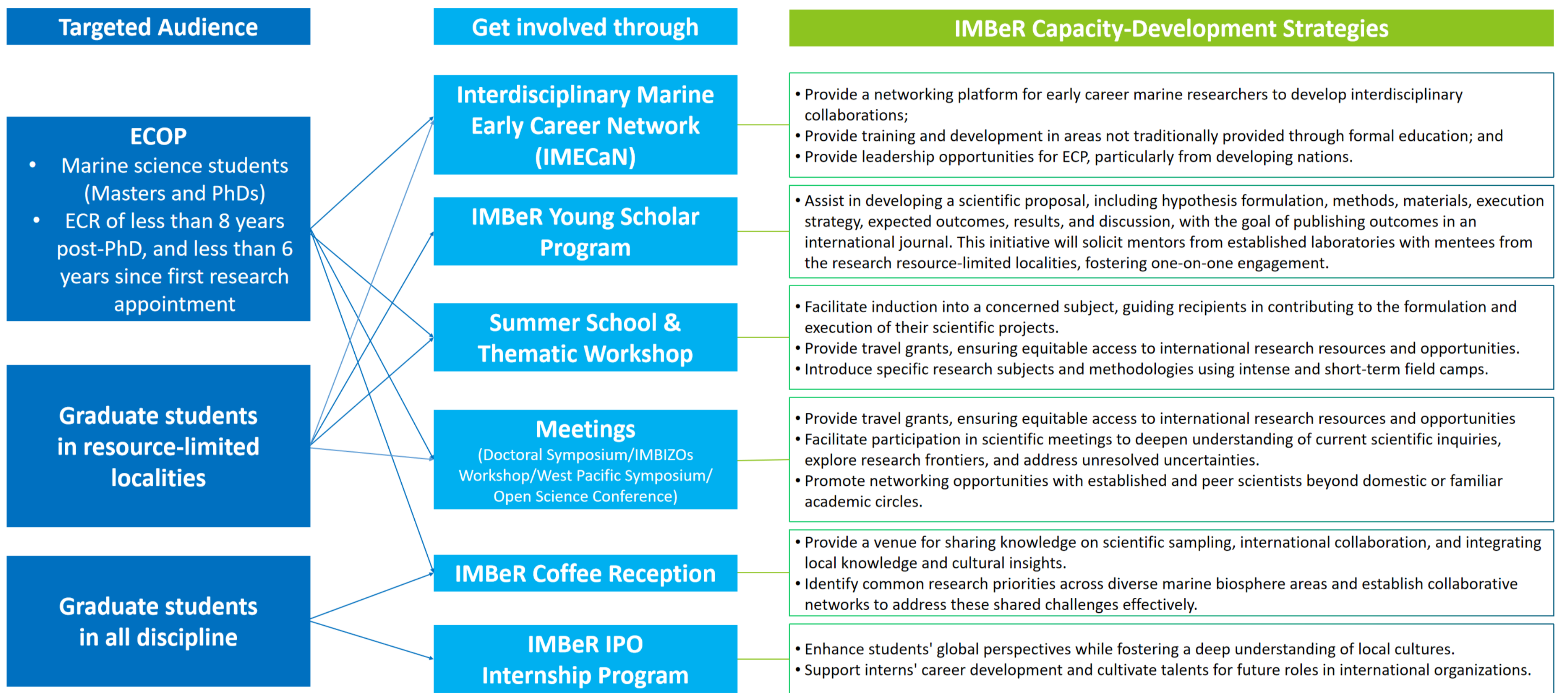
# Capacity-Development Strategies

## Empowering Early Career Ocean Professionals (ECOP)

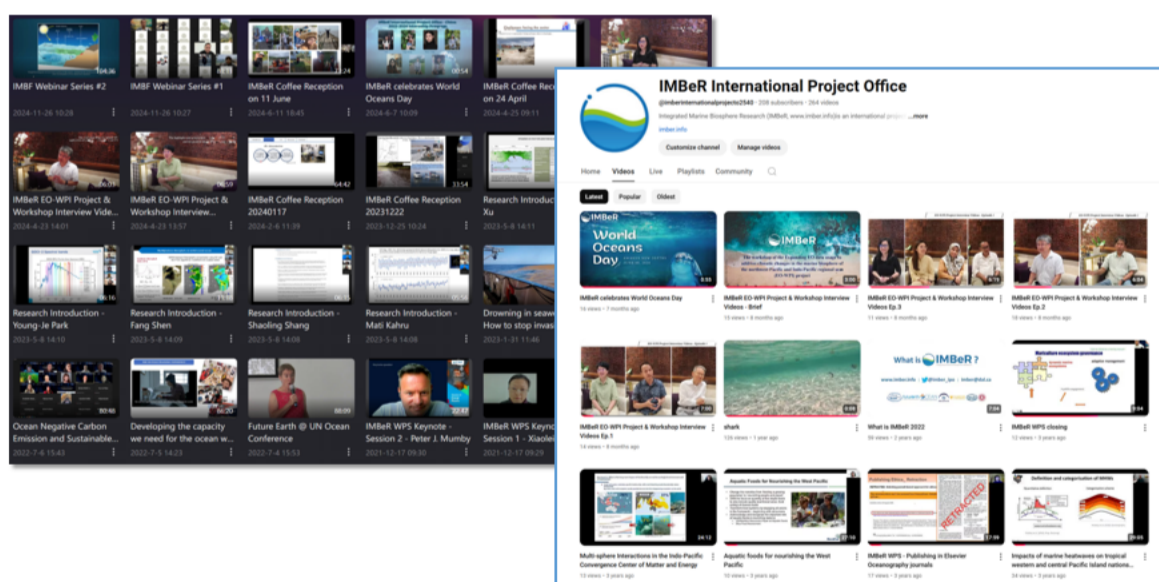
Fang Zuo, GiHoon Hong, Kai Qin, Suhui Qian

IMBeR is a large global research project dedicated to promoting, developing and communicating the integrated and interdisciplinary marine research required by society for securing or transitioning toward ocean sustainability in the context of global change.

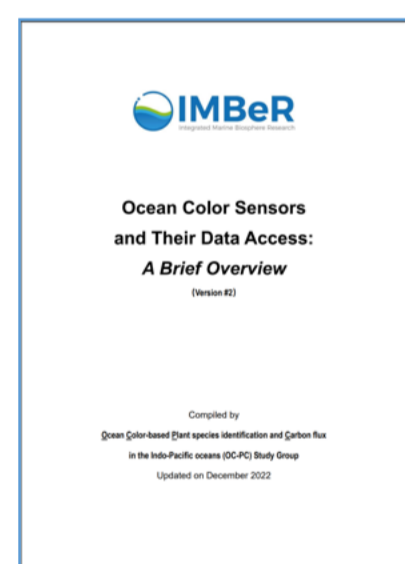
### Charting the audience, activities, and capacity-development strategies



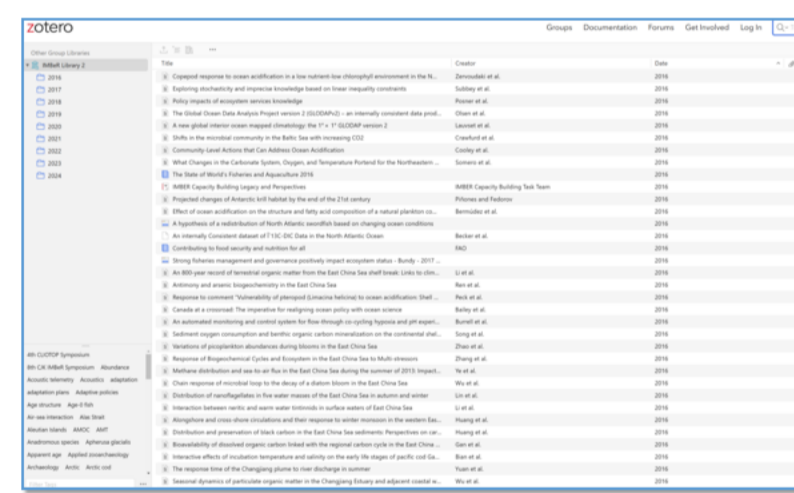
### Open-Source Capacity-Development Resources via IMBeR and IPO Webpages for Public Stakeholders



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Data manual



Publication database  
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**IMBeR Future Oceans<sub>3</sub>**  
13-16 May 2025 | Shanghai, China & Hybrid

*Navigating a future ocean: Inward, outward, and forward*  
**IMBeR Dissertation Symposium during Future Oceans<sub>3</sub>**



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